



10304 Linne Road

Tracy, CA 95377

209.836.3492

Fax 209.836.1125

9600 Antelope Oaks Court

Suite D

Roseville, CA 95747-9100

916.783.0908

Fax 916.783.8326

September 8, 2004

To whom it may concern,

Please allow this letter, 33 employee timecards, time off request and pay stub to serve as official confirmation that Matt Laolagi, Assistant Plant Manager, worked on 12/24/2002. It is company practice to have either the Plant Manager or Assistant Plant Manager on site when employees are working.

Jon Reed, Plant Manager, had personal time off on 12/24/2002 (copy of time off request attached) therefore, it was mandatory for Matt to unlock the gates, remain on site, and lock the gates in order for employees to work that day. Also, a copy of Matt's pay stub is attached to verify that he was paid for working 12/23, 12/24, 12/26, 12/27 and paid holiday pay for 12/25, Christmas Day, with no other time off. The 33 employee timecards indicate the time and date each employee worked on 12/24/2002 which also provides you with a list of employees who would be able to verify Matt's presence at work on 12/24/2002.

If you have any further questions, please feel free to contact me at (209)820-2110.

Respectfully,


Esperanza M. Lopez
HR Manager

